



Choose People



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Interdependency Awareness Filter for Large New Initiatives

If you have a large new initiative (or innovative idea) as defined by any of the following:

- Impacting 3 or more teams
- Involving 3 or more teams in implementation
- Would take priority over another current in-process initiative to tap needed resources
- Requires X budget or more
- Requires X or more weeks to implement

Think through and bring to the Decision-Maker(s) Dialogue:

1. In what ways does this initiative contribute significantly to one or more goals of the strategic plan?
2. What is the priority level of this new initiative (as compared to current in-process initiatives?)
3. What is the proposed timing/timeline for this initiative?
4. Who would this initiative impact?
5. Who would this initiative involve for implementation?
 - Marketing
 - IT
 - Finance
 - Key Leaders
6. Have you dialogued with those who would be involved to evaluate resources/capacity/timing?
7. When it comes to implementation, what available capacity currently exists to fulfill this initiative - or would it take priority over another current initiative?
8. What's your initial high-level thinking as far as a communication strategy to keep the entire team aware of this process?

