



Choose People



--> Denver, CO
970.219.0245 phone
720.400.8215 phone

Who on Your Team Would Be a Good Fit?

4 Qualifying Criteria & 8 Contexts

To determine good candidates for the Choose People Character & Competency Leadership Development Program

Qualifying Criteria:

- 1) Demonstration of follow-through in prior trainings, initiatives and/or projects
- 2) Commitment to learning, improvement and individual growth
- 3) Willingness to get uncomfortable to create important paradigm shifts
- 4) Commitment to apply what they learn

Thinking of your team, who meets the qualifying criteria and:

- 1) Was recently promoted to leadership with little to no prior leadership experience?
- 2) Is currently in leadership and wants to advance and deepen their acumen?
- 3) Is currently in leadership and has some rough edges s/he wants to improve?*
- 4) Is being groomed for a leadership position?
- 5) Whose team would benefit from more/better leadership?
- 6) Has requested/shown interest in this type of professional development?
- 7) Has earned this opportunity to be considered for grooming?
- 8) Has been promoted to a managerial position but has little or no prior management experience (if you believe your managers/supervisors should also demonstrate leadership)?

Who NOT to Have Participate:

- Those who do not meet the qualifying criteria
- Those who think they “know it all”
- Those who feel like they’re being required or forced to take the program
- Those who feel like you’re trying to “fix” them (rather than seeing this as an opportunity to improve their leadership)

***Fixer-upper? Do they genuinely want it (and why)?**

If you currently have a leader who’s not quite cutting it, I hope you’ve already spoken to them directly about your concerns. This program has helped several individuals who are on the fence. However they were aware of their failings and genuinely committed to improving. Again, this program cannot *make* someone a leader. There are hard choices and decisions every leader has to be willing to make every day. And while this program will give participants what they need to have the mindset and skills to take on these challenges – *they have to want it* (for the right reasons), you can’t just want it for them.

